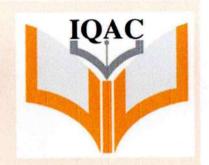


D. P. Bhosale College, Koregaon Internal Quality Assurance Cell IQAC



Five Year Perspective Plan

Curricular Aspects 2023-24	2024-25	2025-26	2026-27	2027-28
 Implementation of NEP and providing Academic Flexibility Workshops on Revised Curriculum as per NEP Organization of workshops/ Seminars on awareness of NEP among the stakeholders Proposal for new subject: B. Sc. in Computer Science Introduction of New Addon Courses & Online Courses through SWAYAM, NPTEL, etc. Workshops on Online LMS, Online Teachers' Introduction of Online Teachers' Academic Diary 	 Sensitization of learners towards curriculum Curriculum update of STCs Execution of Syllabi as per NEP Workshops on Revised Curriculum as per NEP Adoption of Academic Flexibility Introduction of new subject B. Sc. I in Computer Science Introduction of New Skill-based STCs & Online Courses through SWAYAM, NPTEL, etc. Continuation of Online Teachers' Academic Diary & Online LMS Proposals for introduction of 	 Strengthening of Academic Programmes Planning & Implementation of Curriculum as per Calendar Introduction of new subject B. Sc. II in Computer Science Introduction of M. Sc. I in Physics & MCA Continuation of skill-based Short Term Courses like BOSCH Bridge Course, TCS, Mahindra Pride Classroom, etc. Designing, compiling 	 Planning & Implementation of Curriculum as per Calendar Introduction of new subject B. Sc. III in Computer Science Introduction of M. Sc. II in Physics & MCA Continuation of skill-based Short Term Courses like BOSCH Bridge Course, TCS, Mahindra Pride Classroom, etc. On-line Feedback System on Curriculum Introduction of Add-on Courses on holistic 	 Planning & Implementation of Curriculum as per Calendar Conduct of Revision and Interaction Sessions Continuation of skill-based Short Term Courses like BOSCH Bridge Course, TCS, Mahindra Pride Classroom, etc. Designing, compiling and publishing study material on curriculum On-line Feedback System by Students, Parents on Curriculum and introduction of new

Teaching Learning and 2023-24 Transparency in admissions adhering to e-Governance Formation of Student Chapters / Clubs	Education (OBE)	feedback on curriculum	off on-line feedback on curriculum	Collection and analysis off on-line feedback on curriculum
 Transparency in admissions adhering to e-Governance Formation of Student Chapters / 				
admissions adhering to e-Governance • Formation of Student Chapters /	2024-25	2025-26	2026-27	2027-28
 Execution of Online LMS & Teachers' Academic Diary Remedial Coaching for Slow Learners Use of Softwares in TLE FDP & Orientation Programmes on Improving Teacher Quality Encouragement for participative learning Student & Teacher Exchange Programmes as per NEP 	Activities under Student Chapters / Clubs Provision of Extra Assignments for Advanced Learners Workshop on Use of Smart Boards in Teaching-Learning Projects, Seminars & Question Banks as CIE Continuation of Surprise Test, Preliminary Exams Student & Teacher Exchange Programmes as per NEP Continuation of Internship & onsite training programmes for students Introduction of Innovative Evaluation processes Strengthening of Innovations in Teaching Quality	 Activities under Student Chapters/Clubs Provision of Extra Assignments for Advanced Learners Projects, Seminar & Question Banks Continuation of Surprise Test, Preliminary Exam Student & Teacher Exchange Programmes as per NEP Continuation of Internship & onsite training programmes for students Introduction of Innovative Teaching and Evaluation 	 Activities under Student Chapters/Clubs Provision of Extra Assignments for Advanced Learners Workshop on Use of Smart Boards in Teaching - Learning Projects, Seminar & Question Banks Continuation of Surprise Test, Preliminary Exam Strengthening Mentor- Mentee Scheme Recognition of Merits and Felicitations of Students Strengthening of 	 Extensive use of ICT in TLE Experiential learning through study tours and field visits Activities under Student Chapters/Clubs Provision of Extra Assignments for Advanced Learners Workshop on Use of Smart Boards in Teaching Projects, Seminar & Question Banks Continuation of Surprise Test, Preliminary Exam Student & Teacher Exchange Programmes as per NEP

& Onsite Training programmes for students Collection & analysis of Student Satisfaction Survey Promotion of collaborative learning like Group Projects, Group Discussions, etc. Research, Innovations ar	system Conduct of Academic Audit Conduct of ISO Surveillance Audit Promotion of Innovative teaching, Pedagogy, classroom delivery techniques	Linkages with other Knowledge Resource Centers • Encouragement to pursue online courses • Signing of MoUs for student exchange	 Enhancing student-centric teaching learning process Strengthening of CIE Promotion of experiential learning through study tours and field visits 	Parents' Meets and fulfillment of their suggestions
2023-24	2024-25	2025-26	2026-27	2027-28
 Policy Statement for Research Development Strengthening eco-system for research and innovations Organization of Research Avishkar Competition Provision and utilization of Seed Money for Research Extension activities by NSS, NCC Organization of Blood Donation Camps Establishment of National & International Collaborations Conduct of Collaborative 	 Workshops on Innovations, Inventions and IPR Organization of Research Avishkar Competition Outreach programmes by departments & extension activities in collaborations with GOs & NGOs Interdisciplinary National Conferences (Arts & Commerce) Felicitation for publications in high impact factor journals Student exposure to research and innovations Motivation and incentives for Interdisciplinary research Provision of Seed Money for 	 Strengthening Industry-Academia Innovative Practices Organization of Research Avishkar Competition Provision of Seed Money for Research Financial support for teachers & students Continuation of extension activities by NSS, NCC Interdisciplinary International Conferences (Science) Felicitation for publications in high 	 Organization of Research Avishkar Competition Provision and utilization of Seed Money for Research Financial support for teachers & students Continuation of extension activities by NSS, NCC & other departments Interdisciplinary National Conferences (BCA & B. Voc.) Felicitation for publications in high impact factor journals 	 Extension activities for Environment Protection and Conservation Interdisciplinary National Conferences (Arts & Commerce) Felicitation for publications in high impact factor journals Provision and utilization of Seed Money for Research Financial support for teachers & students Research projects with Industry / Organizations Computer Literacy Programmes for
Activities • Felicitation for	Research and financial support to teachers	impact factor journals • Encouragement for	Promotion of Inter- disciplinary Research	disadvantaged school students

EG

	publications in high
	impact factor journals
•	Exposure of Students to
	Research & Innovations
•	Fostering research cultur

- ilture among the learners
- Village -adoption for outreach programmes
- Awareness programmes on Govt, schemes for community
- Signing of MoU with Electoral Literacy Club

- Financial Assistance to learners for Research
- Up-gradation of Research **Facilities**
- Awareness Programmes on Road Safety
- International exposure to faculty through joint research
- Continuation of outreach programmes in the adopted village
- · Activities under MoU with Electoral Literacy Club

Inter-departmental Research

- Expert Lectures on Consultancy
- Allotment of small scale research projects to learners
- Introduction of Research Programmes like Ph.Ds
- Introduction of plagiarism check software
- Encouraging research on regional/local issues

- Strengthening of **Outreach Programmes**
- Signing of more MoUs. & Collaborations
- · Developing linkage with NCL and other reputed laboratories
- Encouragement for establishing start-ups
- Encouraging society relevant research
- Transforming student ideas into prototypes

- Inviting industry expert for research promotion
- Incentives for establishing start-ups
- Incentives for undertaking society relevant research
- Organization of Research Avishkar Competition
- Activities under MoU with Electoral Literacy Club
- Organization of Blood **Donation Camps**

Infrastructure and Learning Resources

2023-24	2024-25	2025-26	2026-27	2027-28
Initiatives for eco-friendly campus	Classroom Augmentation Recognition for Research	Construction of second floor of A Wing	Completion of second floor of A Wing	Completion of the Construction of A Wing
Proposal for grants under	Labs of Chemistry & Physics	Building	Building	Building
PM-USHA for up- gradation of physical	Up gradation and enrichment of IT Infrastructure and	Up gradation of IT Infrastructure	Up gradation of IT Infrastructure	Up gradation of IT Infrastructure
facilities	Library resources	Complete Automation of	• Purchase of 20	Purchase of 20 Computers
Upgrading of Intercom	Installation of more number of	Library Services	Computers	Reading Room Facility for
facility	Gadgets like Video	Purchase of 20	• Strengthening of Sports	Alumni and other
Renovation & Extension	Conferencing, CCTV	Computers	Infrastructure Facilities	stakeholders
of Chemistry Lab	Cameras & LEDs	Creation of Yoga Center	 Augmentation of 	 Recycling of waste papers
Up gradation of Research	Purchase of 20 Computers	Strengthening of Vehicle	Infrastructure for	Augmentation in Lecture
Facility Center	Enhancing Central	Parking Facilities	disabled friendly	Capturing System
Up gradation of IT	Instrumentation Facility (CIF)	Installation of Chemical	campus	• Refinement of Green
Infrastructure	Infrastructure development,	Waste Plant	• Refinement of	House and Nursery
Purchase of 15 Computers	moderation, up-gradation	Up-gradation of College	Botanical Garden	• Spacious, well furnished,

 Strengthening of Library Facilities Enrichment of Medicinal plant garden 	grants from UGC, DBT, DST, as per the needs of NEP	Canteen Facilities Efforts to obtain grants for infrastructure development	Enhancement in playground with all possible outdoor sports facilities	well ventilated Cafeteria Well-equipped Gymkhana and Gymnasium		
Student Support and Pro	Student Support and Progression					
2023-24	2024-25	2025-26	2026-27	2027-28		
 Increase in student participation in National & International activities Strengthening good rapport with Alumni Felicitation of Meritorious Students Financial Incentives to students Financial support to learners through Earn while Learn Scheme Establishment of Student Career Katta Enriching student exchange programmes Career guidance and placement services for Alumni Organization of Trade Fair Conduct of periodical Alumni Meets 	 Active involvement of Alumni in College Activities Additional Library Cards for Meritorious students Strengthening of Center for Competitive Examinations Refining student exchange programmes Ensure more scholarships to students Placement drives Inviting special outside coaches for different games Encouragement of Alumni participation in social, cultural and academic programmes Trade Fair Activities Conduct of periodical Alumni Meets Alumni encouragement programmes for active participation 	 Introduction of Single Window System for on- line admission process Seeking Contribution of alumni in Conferences Sports Shoes and Kits for Students Encouragement for start- ups and entrepreneurships Conduct of job fairs in collaborations with industry Organization of workshops on dance, music, theatre, fine art and literary events Strengthening of Placement Cell Conduct of periodical Alumni Meets 	 Single Window System for on-line admission process Strengthening support of Alumni Association Organization of capacity enhancement programmes Counselling and mentoring for slow learners Organization of Trade Fair Activity in association with small scale industries Developing Student friendly environment for capacity building Inviting Alumni as experts in dance, music, theatre, fine art and literary events 	 On-line Admission process Single Window System Seeking Contribution of alumni for Conferences Programmes to enhance leadership among the students Rejuvenate Students' clubs to nurture creativity Organization of workshops on dance, music, theatre, fine art and literary events Organization of placement drives Organization of Trade Fair Activity in association with small scale industries Alumni engagement in cocurricular and extracurricular activities 		

FOE

2023-24	2024-25	2025-26	2026-27	2027-28
 Formation of work distribution committees Academic Calendar & its execution Development of democratic and transparent organizational structure Comprehensive and effective performance appraisal of faculty and staff Seeking grants from UGC and other agencies viz. DST, CSIR, etc. Periodical faculty and staff development programmes Introduction of Comprehensive and effective performance appraisal of faculty and staff Periodical conduct of Financial Audits by Internal and External Agencies Conduct of Academic & Administrative Audit ISO 9001:2015 Certification Audit 	 Equitable allocation of responsibilities through committees Academic Calendar & its execution Seeking grants from UGC and other agencies viz. DST, CSIR, etc. Periodical faculty and staff development programmes Continuation of Comprehensive and effective performance appraisal of faculty and staff Growth oriented budgetary allocation Periodical conduct of Financial Audits by Internal and External Agencies Promote participation of staff members in FDPs Organization of Management Development Programmes (MDPs) Conduct of Academic & Administrative Audit ISO Certification Surveillance Audit 	Committee structure with clearly defined roles, responsibilities and objectives Formation of Academic Calendar & its execution Seeking grants from UGC and other agencies viz. DST, CSIR, etc. Ensuring of staff welfare schemes. Periodical conduct of Financial Audits by Internal and External Agencies Facilitate participation in online and Face-to-face training programme Organization of Management Development Programmes (MDPs) Conduct of Academic & Administrative Audit ISO Certification Surveillance Audit	 Formation of Academic Calendar & its execution Seeking grants from UGC and other agencies viz. DST, CSIR, etc. Periodical conduct of Financial Audits by Internal and External Agencies Develop a fully automated Management Information System Undertake academic and administrative audit, green and environment audit, library audit, energy audit and to implement the recommendations. Organization of Management Development Programmes (MDPs) Conduct of Academic & Administrative Audit ISO Certification Surveillance Audit 	 Formation of Academic Calendar & its execution Seeking grants from UGC and other agencies viz. DST, CSIR, etc. Periodical conduct of Financial Audits by Internal and External Agencies Implementation of efficient Grievance Redressal committee Organization of faculty and staff development programmes Organization of Management Development Programmes (MDPs) Conduct of Academic & Administrative Audit ISO Certification Surveillance Audit

2023-24	2024-25	2025-26	2026-27	2027-28
 Promotion of sustainable development through ecofriendly practices Organization of Vijay Din Samaroh and celebration of other commemorative days Gender equity programmes and conduct of Gender Audit Policy document on environment and energy usage Ensuring proper waste and water management systems Introduction of one best practice by each department Green audit / Environment audit & Energy audit Environmental promotion and sustainability activities 	 Gender sensitization programmes Celebration of commemorative days and Vijay Din Samaroh Participation in Pani Foundation Activities Continuation of the best practice by each department Implementation of the green protocol Ensure gender equity and parity Management of the various types of degradable and non-degradable waste Organization of activities for inclusive environment i.e., tolerance and harmony Initiatives for clean and green campus Continuation of best practices by departments 	 Proper management of the various types of degradable and non-degradable waste Celebration of commemorative days Continuation of the best practice by each department Awareness and sensitivity about environmental issues Continuation of best practices by departments Continuation of activities for inclusive environment i.e., tolerance and harmony Gender equity programmes and conduct of Gender Audit 	 Celebration of commemorative days Gender equity programmes and conduct of Gender Audit Participation in Pani Foundation Activities Continuation of the best practice by each department Programmes on Awareness and sensitivity about environmental issues Organization of Vijay Din Samaroh Management of the various types of degradable and non-degradable waste Continuation of best practices by departments 	 Celebration of commemorative days Participation in Pani Foundation Activities Continuation of the best practice by each department Programmes on Awareness and sensitivity about environmental issues Management of the various types of degradable and non-degradable waste Continuation of activities for inclusive environment i.e., tolerance and harmony Continuation of best practices by departments

COORDINATOR
Internal Quality Assurance Cell
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